

4 – 5 Day Programme

This programme provides managers with the skills required by high performing leaders and a detailed understanding of the qualities and laws of leadership.

Managers attending this programme will develop the ability to create compelling visions, enabling them to develop and lead high performing teams that contribute to the achievement of the corporate strategy. Managers will enhance their skills and be able to effectively motivate, empower and coach their people to achieve their business and personal objectives.



Programme Content

- The principles of excellent leadership
- The difference between leadership & management
- The 12 Laws of Leadership and the 21 Qualities of an Effective Leader
- Personal leadership style
- Creating a compelling vision and strategic plan
- Developing strategic objectives
- Developing and managing a high performing team
- Using advanced performance coaching techniques
- Managing business change
- Creating an environment of continuous learning
- Continual professional leadership development

Additional Benefits

Participants attending this programme will receive:

- A full colour reference manual
- A leadership checklist and toolkit pack

Business Benefits

By the end of the programme participants will be able to:

- Apply leadership skills to realise their business objectives
- Create a compelling vision and strategic departmental plan
- Differentiate between Management and Leadership
- Use the 12 Laws of Leadership and the 21 Qualities of an Effective Leader to effectively manage their team members
- Identify their preferred personal leadership style and use it to impact positively on decision making and performance
- Create effective teams and use team dynamics to develop high performing teams
- Set stretching business goals and empower individuals and teams to achieve them
- Use advanced coaching techniques
- Respond quickly and efficiently to business change and adapt strategies, plans and objectives accordingly
- Create and support an environment of continuous learning and personal development
- Identify their personal areas for leadership development through 360 degree feedback

Testimonials

“An inspiring workshop”

“I feel motivated to make some real changes back at work and feel confident to see them through”